



Actuarial Intern - Winter 2025

Echelon Insurance provides Personal and Commercial Specialty Insurance solutions to protect Canadian families and businesses across Canada, through our trusted network of Broker partners. Echelon is a member of the CAA Club Group of Companies and is an equal opportunity employer who offers a professional environment that champions collaboration, trust, and growth to drive success. We cultivate a great working dynamic to help us deliver what is best for our associates, Brokers, and Customers.

Why Echelon Insurance?

Get ready to drive your career forward. Life at Echelon is fast paced, performance-driven and rewarding. We value our Associates' career growth and ongoing professional development – and we regularly recognize their achievements and outstanding results.

What You Will Do

Reporting to an Actuarial Manager, the Actuarial student will work closely with other Actuarial Associates, Senior Management and other stakeholders in our Mississauga and Montreal offices. This position will provide the candidate with exposure to one of the following disciplines: Pricing, Corporate or Business Intelligence/Analytics.

Work term responsibilities will vary depending on the department you will be working for:

Corporate:

- Run applications for data extraction and analyze the results
- Contribute to monthly reserve reviews and analyze claims diagnostics
- Prepare an estimation of the liabilities to be reviewed with senior management
- Assist in month-end financial reporting
- Support Financial Condition Testing (FCT), Own Risk and Solvency Assessment (ORSA) and other capital management initiatives
- Contribute to special projects such as IFRS 17

Pricing:

- Understand data, maintain and develop programs for data extraction and analyze the results
- Assist with monitoring our portfolios for profitability and growth, and communicating insights
- Assist with developing actuarial indications and underlying assumptions
- Support other departments, such as underwriting
- Contribute to special projects such as rate filings, rate/product reviews, and competitive analysis

Business Intelligence/Analytics:

- Build and maintain profitability/growth/segmentation models to predict customer cost and behavior

- Update/improve/maintain data relied upon by the Actuarial Department
- Help in the development of tools and intelligent reports to other teams, allowing for better decision-making throughout the company
- Conduct ad-hoc analyses to support business units' needs, and regulatory requirements

Who You Are

- Talented, curious and analytical minded individual who is ready to take on challenges
- Ability to balance multiple priorities while delivering quality work
- Strong communication skills – verbal and written
- Enrolled in a post-secondary educational institution with a focus on Actuarial Science, Mathematics, Statistics or any other related program
- Familiarity with Excel, VBA, Python, SAS, SQL, or other programming languages an asset
- Must be adaptable, proactive and autonomous
- Bilingualism (French & English) spoken and written if you are located in Montreal.

Please submit your resume, presentation letter and transcript <https://jobs.caaclubgroup.ca/echelon/job/Montreal-Actuarial-Intern-Winter-2025-QC-QC-H3A-3J6/728825847/>

If you have any questions, feel free to contact:

Erika Zambito CPHR

HR Consultant | Human Resources

Echelon Assurance | 1800 Avenue McGill Collège, Bureau 2104 | Montréal, Québec | H3A 3J6

ezambito@echelonassurance.ca | Phone: 514-378-4621 | www.echelonassurance.ca