

Early Careers: Integrated and Global Solutions Internship – Summer/Fall 2024, New York City, NY

[Application link:](#)

The Company

At WTW (NASDAQ: WTW), we provide data-driven, insight-led solutions in the areas of people, risk and capital. Leveraging the global view and local expertise of our colleagues serving 140 countries and markets, we help you sharpen your strategy, enhance organizational resilience, motivate your workforce and maximize performance.

Working shoulder to shoulder with you, we uncover opportunities for sustainable success—and provide perspective that moves you.

Create a career that goes in the direction you choose. Get to know opportunity.

The Business

Create your future. Operating in the global marketplace means multinational companies face a variety of different business, cultural, language and regulatory environments. Our Integrated and Global Solutions (IGS) business is a team of international and regional consultants who help these companies navigate the challenges of multi-country or multi-line-of-business complexity. In particular, we help large organizations develop complex solutions, often global/cross-border for the design, establishment, financing, operation, oversight and monitoring of their benefit and compensation programs around the world in a manner that meets the needs of both local and headquarter management. In doing so, we work closely with our local offices in other geographies, as well as subject matter experts in other segments.

Love your work

As an intern you will be assigned to various client teams to assist in providing consulting advice and services to multinational companies concerning retirement, health and welfare, as well as broader benefits and compensation issues for their operations globally. You will serve as a resource for associates and consultants in charge of engagements by performing many intricate aspects of their client work. You will have immediate exposure to real client assignments which will draw on your imagination and creativity as well as your ability to analyze data, draw conclusions and present results. These experiences will help build your technical knowledge and overall industry expertise while working in a close-knit environment with a team of experts.

Our interns are eligible for a comprehensive actuarial exam study program including paid study hours, study materials and guidance in working towards attaining an accredited actuarial designation. You will also participate in key learning and development opportunities alongside associates.

The projects you will be exposed to during the internship will give you the opportunity to develop skills and knowledge in the following areas:

- Accounting for pension and benefit costs
- Actuarial valuations for pension and post-retirement benefit plans
- Market conditions in countries around the world
- Benefits due diligence and other support for mergers and acquisitions
- Project management and coordination
- Data collection and analysis
- Communication of results to a non-technical client audience
- WTW proprietary tools and software

About you.

- Progress towards a bachelor's or Master's degree in actuarial science, mathematics, statistics, finance or any other major with significant quantitative course work, with a strong academic record (GPA of 3.0+)
- Ideally you have successfully completed one or more actuarial exams
- Well organized and detail oriented
- Strong written and verbal communication skills
- Ability to ask the right questions and seek help where appropriate
- Ability to respond to all communications effectively and in a timely manner
- Ability to work both independently and on client teams and enjoy a fast- paced environment
- Sense of accountability; owning one's work and taking pride in it
- Self-starter: interest in continually challenging oneself and willingness to step outside of one's comfort zone
- Accepting applications from candidates that graduate with a Bachelor's or Master's degree between December 2024 through June 2026

You have the potential. Now explore the possibilities. All you need to do to get the process started is submit an application through <https://careers.wtwco.com/early-careers/>. To search for roles of interest to you, please type the job title or "**intern**" into the keyword search through the link above. You can modify your search by applying to your location(s) of interest, which we recommend to best align you to a role.

The Application-Interview Process:

Step 1: Online application, including resume/CV

Step 2: Online assessments and Video Interview

Step 3: Virtual Interview with business

Step 4: Offer and on-boarding

WTW Work Flex: At WTW, we see things differently. We understand flexibility is key to supporting an inclusive and diverse workforce and so we have a variety of different working arrangements which we call "WTW Work Flex". We encourage colleagues and candidates to make requests for the types of flexible working arrangements that suit them. Visit our career site for more information:

<https://careers.wtwco.com/wtw-work-flex/>

Recruiting tips:

WTW specializes in preparing for the unknown. Here's how to get ready for the big day:

<https://careers.wtwco.com/hints-and-tips/>

WTW may be subject to employment-related COVID-19 vaccination mandates from time to time in certain jurisdictions that may require certifying and providing documentation of vaccination against COVID-19 to work in a WTW office.

EOE, including disability/vets