**Oliver Wyman – Actuarial Analyst – NAPAC Life**

**Company Overview**

Oliver Wyman is a global leader in management consulting. With offices in more than 70 cities across 30 countries, Oliver Wyman combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. The firm has more than 6,000 professionals around the world who work with clients to optimize their business, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities. Oliver Wyman is a business of Marsh McLennan

The Actuarial Practice of Oliver Wyman provides customized actuarial services and strategic insight, supporting clients as they strive to exceed their business objectives. Our exceptional client and employee retention exemplify our commitment to relationships built on trust, responsiveness, and clear communication. The NAPAC Life Actuarial Practice of Oliver Wyman works with organizations to manage their insurance risks using advanced actuarial and modeling techniques and has over 250 employees across 10+ offices in North America and Asia.

**Job Title: 2026 NAPAC Life Analyst**

**Office/Regions available:**Toronto

The North America Asia Pacific (“NAPAC”) Life Practice of Oliver Wyman strives to be the consulting firm of choice for clients and employees, and to be recognized as the premier life, annuity, and LTC actuarial consultancy by fostering the power of ideas to lead our industry, consistently helping clients achieve their strategic objectives, and gaining trusted advisor status. The practice seeks to inspire an entrepreneurial culture which fosters free flowing ideas, values diversity, and allows for challenges to the status quo. Its colleagues are proud to perform exciting, diverse, and leading-edge work.

The NAPAC Life Practice of Oliver Wyman seeks to invest in its people by fostering a safe and inclusive environment, respecting and welcoming different perspectives, promoting an ownership culture, providing opportunities for individuals to develop their personal brand, and celebrating successes and rewarding performance.

As a new **Analyst**, you will work alongside and learn from Oliver Wyman’s industry leaders and other experienced consultants while contributing to a broad range of client projects. You will gain industry exposure with Oliver Wyman’s clients, which include top tier insurance companies, reinsurance companies, investment banks, law firms, state regulators, and private equity firms.

Potential projects may include:

* Life and annuity product development, modeling, valuation, and analysis support
* Pricing assumption and model methodology review, including benchmarking to applicable industry and peer experience
* Mergers & acquisitions due diligence including assumption review, model build, and development of projected US statutory distributable earnings and Actuarial Appraisal Value
* Transformation of pre and post actuarial model data and processes, including systems and financial reporting integration, analytics, and workflow
* Actuarial model conversions and optimization
* Long-term care assumption development, in-force block management, modeling, and product development
* Client and industry presentations, surveys, case studies and marketing support
* Development and maintenance of intellectual capital

Skills and Attributes

* Bachelor’s or Master’s degree, preferably in Actuarial Science, Mathematics, Statistics, Finance, or a related field
* Commitment to passing actuarial exams
* Track record of and desire for rapid learning, high performance, and professional growth
* Strong written and oral communication skills
* Excellent time management skills
* Understanding of the value of collaboration, and the ability to work effectively in a team setting
* Deep critical-thinking skills and problem-solving ability
* Highly motivated individual and willingness to work in a dynamic environment
* Strong skills with MS Excel, MS Access or other database software, VBA or other programming languages

For more information, please visit our website at www.oliverwyman.com/actuaries.

Oliver Wyman is committed to the principles for equal employment opportunity and complies with all relevant federal, state, and local laws.

Marsh McLennan and its Affiliates are EOE Minority/Female/Disability/Vet/Sexual Orientation/Gender Identity employers.

**About Marsh McLennan**

Marsh McLennan (NYSE: MMC) is the world’s leading professional services firm in the areas of risk, strategy and people. The Company’s 83,000 colleagues advise clients in 130 countries. With annual revenue of nearly $20 billion, Marsh McLennan helps clients navigate an increasingly dynamic and complex environment through four market-leading businesses. Marsh provides data driven risk advisory services and insurance solutions to commercial and consumer clients. Guy Carpenter develops advanced risk, reinsurance and capital strategies that help clients grow profitably and pursue emerging opportunities. Mercer delivers advice and technology-driven solutions that help organizations redefine the world of work, reshape retirement and investment outcomes, and unlock health and wellbeing for a changing workforce. Oliver Wyman serves as a critical strategic, economic and brand advisor to private sector and governmental clients. For more information, visit marshmclennan.com, follow us on LinkedIn and Twitter or subscribe to *BRINK*.

Oliver Wyman, a business of Marsh McLennan (NYSE: MMC), is a management consulting firm combining deep industry knowledge with specialized expertise to help clients optimize their business, improve operations and accelerate performance. Marsh McLennan is a global leader in risk, strategy and people, advising clients in 130 countries across four businesses: Marsh, Guy Carpenter, Mercer and Oliver Wyman. With annual revenue of $24 billion and more than 90,000 colleagues, Marsh McLennan helps build the confidence to thrive through the power of perspective. For more information, visit oliverwyman.com, or follow on LinkedIn and X.

The Actuarial Practice of Oliver Wyman advises clients across a broad spectrum of risk management issues. We are a rapidly growing group with offices expanding across the globe. Our actuaries hold the highest professional qualifications and are nationally recognized as experts in their field(s). We use mathematical and statistical modeling skills and our qualitative assessment methodologies to assist clients in evaluating and addressing risk. Our solutions help clients manage and prepare for the potential financial consequences of uncertain future events. We bring a combination of broad-based expertise with specialized knowledge of specific risks, allowing us to provide independent, objective advice in the three primary areas of risk: healthcare, life and annuity, and property and casualty.

Marsh McLennan is committed to embracing a diverse, inclusive and flexible work environment. We aim to attract and retain the best people and embrace diversity of age background, disability, ethnic origin, family duties, gender orientation or expression, marital status, nationality, parental status, personal or social status, political affiliation, race, religion and beliefs, sex/gender, sexual orientation or expression, skin color, veteran status (including protected veterans), or any other characteristic protected by applicable law. If you have a need that requires accommodation, please let us know by contacting reasonableaccommodations@mmc.com.

Marsh McLennan is committed to hybrid work, which includes the flexibility of working remotely and the collaboration, connections and professional development benefits of working together in the office. All Marsh McLennan colleagues are expected to be in their local office or working onsite with clients at least three days per week. Office-based teams will identify at least one “anchor day” per week on which their full team will be together in person.