Business Intelligence Internship
Summer 2025

Location : Montreal
Positions : 3

Who we are

The Co-operators general insurance company is an all-Canadian co-operative with over $56,4 billion in assets under management. We insure over two million people across the country. Our company has over 6,500 employees across the country.

Discover a great place to intern; a warm, engaging and rewarding environment. We pride ourselves on our diverse culture of trust and respect. This culture is nurtured by strong leadership and collaboration from everyone in our organization. Co-operators is full of exciting opportunities, and you'll quickly see why we're a great choice! It's no coincidence that many of our interns are still with us years later.

The Opportunity

During your internship, you will have the chance to participate in various stimulating projects in collaboration with passionate and dedicated mentors who are committed to your success. These client driven projects will allow you to build the foundation of your career, while developing your analytical skills, your rigor, your team spirit and your knowledge of the insurance industry. Co-operators is much more than a work environment, it's a lifestyle where you can participate in a variety of social activities that will allow you to bond with your colleagues and develop your professional network. Here is an overview of our teams:

Data Analytics (Fraud Analytics)
- Participate in projects aimed at combating fraud by developing solutions for our partners and calculate the team's benefits.
- Handle and analyze data and understand the various data sources.
- Extract data required for project or portfolio analysis using business intelligence tools or programming languages (R, Python, SQL, SAS, MicroStrategy).

Advanced Analytics (Claims)
- Participate in projects aimed at strengthening the claims process with real-time analytics integrated into the system & maintain, improve and monitor existing models.
- Extract, cleanse, reconcile and prepare data required for the development of the analytical solution.
- Develop an analytical solution to solve business problems using data science, including the use of programming, statistical techniques, predictive modeling and machine learning.
- Extract data needed and for analysis of projects or our portfolio using tools or programming languages related to business intelligence (R, Python, SQL, SAS, MicroStrategy).

To join our team

- You are in your second year or more, pursuing a bachelor's degree in Actuarial Science, Mathematics, Statistics, Computer Science or other related fields.

- You are a team player who can adapt to a dynamic environment.
- You have good written and oral communication skills in English and French. The person in this position works mainly with non-French-speaking groups and with teams outside Quebec. Fluency in English is therefore mandatory. Essential tasks requiring knowledge of a language other than French cannot be reassigned to other team members.
- Experience with R, Python, SAS, SQL and/or other pricing tools is an asset.

What's in it for you?

- Compensation starting at 28$/hour
- Length of internship of 16 weeks
- 5% Bilingual Premium (if eligible)
- Personal days, flexible work schedule
- Actuarial exams support and paid study days
- Possibility to extend contract during studies

More on the recruitment process

Required documents

- Cover Letter
- Resume
- Transcript

Your cover letter should explain your interest in Co-operators and have a short paragraph describing yourself. Please send your application to: shruti_venkatesh@cooperators.ca